



Cricket Policy Document

Executive Summary

This document outlines the policy for Cricket Sections as approved by the board of the Stockholm Cricket Club.

The document covers the Senior Section, Junior Section, Veterans Section, Women's Section and ParaCricket Section. This is a common coverage on Ethics and Behaviour that all club members are expected to adhere to.



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The Club

History

In 1948 the Stockholm Cricket club was formed by embassy staff from cricket playing nations. From being one of the few cricket clubs in Sweden in the 1970s to the 1990s the Club was unarguably the leading cricket club in Stockholm. However, soon after the formation of the Swedish Cricket Federation the club stopped playing competitive cricket until the KTH Cricket Club and BCA Cricket Club merged into the club in 2016.

Vision

Our Vision

The vision for the Stockholm Cricket Club is to be the leading amateur cricket club in Sweden.

How to get there.

To achieve our vision we will:

- Help players realise their potential
- Create an open, family friendly, atmosphere where cricket is fun
- Provide a pathway for life long participation in cricket
- Be financially sound, but prepared to invest in the future

Club Management

Decision Making Bodies

The highest decision-making body in the club is the Annual General Meeting. Outside the AGM the club's Board is mandated to ensure the club operates in accordance to the direction from members as given in the AGM. The Board has the mandate to further delegate responsibility to committees, employees and/or volunteers.

Development Plan

The club has a number of short term goals and a development plan that describes the strategic activities that are being undertaken towards realising our vision. These can be found on:

<http://www.stockholmcricket.se/MembersZone/ClubManagement/> .

Organisation

Organisationally the club is divided into 5 sections, reflecting different focus areas of the club. Each section will have a board member that is responsible to coordinate and provide oversight:

- Senior Section
- Junior Section
- Veterans Section
- ParaCricket Section



Stockholm Cricket Club

- Womens section

Financial Management

Each section shall have its own cost centre and be financially independent of each other while subject to the common financial controls and policy within the club.

Equipment Management

The club admin (or responsible person) will manage the inventory of all equipment owned by the club. Each team, via their team manager, shall check out and be responsible for a set of equipment at the start of the season. The Team's Equipment Manager is responsible for the return of all equipment, being personally liable for missing articles.



Ethics and Behaviour

The Stockholm Cricket Club Spirit

Players and playing cricket is reason for which the club is organised. It is important that player behaviour therefore reflects the rules that apply to the club both on and off the field.

Players should think about:

- Learning the history of the club
- Regularly take part in the club activities and be punctual when participating in these
- Support your team mates and do your best on and off the field
- Always play with the spirit of cricket in mind
- Respect for the umpires
- Respect for the opposition
- Respect for your coach and team leaders
- Respect for the game
- Winning is not always the most important thing

Most importantly, players should have fun. Cricket is a game that we all enjoy, we are here to share this joy and socialise.

Bullying

All forms of bullying is something that the Stockholm Cricket Club rejects. That includes on and off the field.

The definition of bullying is determined by the experience of the person that feels bullied.

It is everyone's responsibility to see that no specific person falls outside the group and/or is mistreated. To proactivity work against bullying the Stockholm Cricket Club will; have a high degree of leadership presence in the changing room, have no tolerance of language with offensive comments, and designate team captains roll to players that have maturity, judgement and reflect the values of the Stockholm Cricket Club.

Doping

The Stockholm Cricket Club in order to maintain the integrity of the sport of cricket and protect the health and rights of all participants in the sport of cricket will work towards keeping the sport of cricket free from doping. It is expected that all players follow RFs and ICCs anti-doping rules.

Match fixing

The Stockholm Cricket Club will work towards keeping the sport of cricket free from match fixing. It is expected that all players follow RFs and ICCs anti-corruption rules.



Stockholm Cricket Club

Code of Conduct

All members of the Stockholm Cricket Club must abide by the Clubs' Code of Conduct as described in the "Code of Conduct and Disciplinary Procedure".

Disciplinary Committee

All members of the Stockholm Cricket Club shall support the Club's Disciplinary Committee fulfil their duties and not hinder any internal inquiry that is established.



Senior Section

Structure

The Senior Section has a broad mandate to manage the premier or flagship teams within the club while also facilitating the broad opportunity for members to play the competitive or social cricket that they want to ensure as many people as possible can participate and be active in cricket - whether playing or officiating (umpiring or scoring).

Within the club the premier teams are the Men's and Women's 1st XIs.

Teams

Team Organisation

Within the club each team operates with a large degree day to day of independence, once the team squads are determined by the Clubs Technical Committee.

The team management are responsible to maintain:

- Group membership register in SportAdmin
- Updating website content, including news items
- Activities in the team calendar
- Registering attendance at training and matches in SportAdmin (narvaro rapportering)
- Review payment of membership and activities fees by team members
- Team budget (for non-club expenses and income) and input into section budgeting processes
- Discipline and adherence to the ethics and behavioural standards of the club

The club admin (or Senior Coordinator) will assist the teams with:

- Provisioning of equipment required by teams
- Commercial and financial management
- Management of club membership registers

Team Leadership

The following leadership roles, which maybe combined and fulfilled by one person, are recommended for each team:

- Captain - Responsible for management of the team on the field.
- Coach - Responsible for the training.
- Team Manager - Responsible for the general management of the team, including and communication to the club, participants and the opposition teams.
- Team Cashier - Responsible for the financial management of the team.
- Equipment Manager - Responsible for the management of the equipment provided to the team by the club.



Stockholm Cricket Club

Liability for sanctions

Each team and member of a team retains the liability for any sanction (fines and penalties) incurred as a result of the actions of the team or a member of the team. The Club will not pay any sanction.

Team Page

Each team will have their own 'Team Page' on the club website. This is a mini-website under the main structure of the club this will be maintained by the team manager. At a minimum it will contain the following pages:

- News (including Match Reports)
- Team/Squad list
- Team Calendar
- Fixtures and results
- Team Honours Board
- Team Rules

Team Rules

Each team will have it's own set of rules governing the expectations and desired behaviour of members in each team. The team and the team management should determine these rules prior prior to the start of the season.

Players

Club Membership

Anyone and everyone is welcome to play for the Stockholm Cricket Club. You can play for only one game or many. However, in order to be eligible to play for a team you must be a fully paid and registered club member

At any time, you can ask to be removed from the Club's membership register.

Transfer Fees

The Stockholm Cricket Club will not pay any fees or costs that may arise associated with your transfer to another club. You will be required to pay these yourself.

Similarly the Stockholm Cricket Club will not pay any fees or costs associated with your transfer to the Stockholm Cricket Club from another Club.



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Umpiring Duties

In some competitions there may be compulsory umpiring duties associated with a team's entry and participation. It is expected that when required all players stand up and fulfil umpiring duties when assigned to them.

The Club Spirit

It is expected that all players will confirm to the ethics and code of conduct of the Stockholm Cricket Club. For further details see the section "Ethics and Behaviour".

Uniform

It is mandatory that all players wear the Stockholm Cricket Club uniform when representing the club in matches. Players not wearing the club uniform shall not be selected by captains and/or coaches, nor shall they take the field.

Officials

Umpires

The Stockholm Cricket Club recognises the importance of umpires for matches at all levels throughout the club. We will support the further professional development of club members that wish to be active Club Umpires who officiate on behalf of the club and support the development of other umpires within the club.

Scorers

The Stockholm Cricket Club recognises the importance of have Scorers for matches and in the club. We will support the further professional development of club members that wish to support the club and act as scorers for 1st XI matches.

Awards and Honours

It is important to celebrate and bring together all club members in the Senior Section, an annual Awards Ceremony for the club held at the close of the season will be a key part in achieving this.

Club Awards

The club will have the following annual award:

- Presidents Cup – to pay tribute to a person who is deemed by the Board to have made a noteworthy contribution to the club during the year.



Stockholm Cricket Club

Team Awards

Each team will have the following annual awards:

- Captains Cup – to recognise a person who is deemed by the team captain to have contributed in an outstanding and remarkable way and thereby significantly impacted the result of a match or season.
- Batting Award – to recognise the leading batsman in a team.
- Bowling Award – to recognise the leading bowler in a team.

Each team may also have their own recognition system as they see fit. For example selecting a man of the match after each fixture.

Club Honours

The club will maintain, on the Clubs' website, records of:

- League/Cups Won – Listing the year and competition that the club has won.
- Individual Awards – Listing the year and recipient of President Cup.
- Batting Achievements – Listing the people that have scored 100 or more runs in an innings for the club
- Bowling Achievements – Listing the people that have taken at least 5 wickets in an innings for the club



Junior Section

Approach to Junior Cricket

Key elements

The key elements of our approach to our Junior Cricket are:

- **Fun** - It must be fun for children. For children to develop and want to continue being active and playing cricket all training sessions must be fun.
- **Local** - We must be local and near to where children live. To encourage children to start playing cricket training sessions need to be held in an area close to where they live.
- **Youngst First** - We must introduce sport to the youngest first. We should focus on the youngest age segment first, and slowly expand through to other age segments.
- **Create a meeting place** - We must take a chance and create a place for children to come to first and not wait for them. We will follow the idea of “built it and they will come”, in that we need to have somewhere for children to come prior to attracting them to the sport.
- **Skilled Coaches** - We must develop our coaches and trainers so they can help children reach their goals. Having coaches that can work well with children and that are knowledgeable on cricket skills is a key to success, we need to develop our coaches so they have the required skills.

Structure and Development Program

With the Junior Section we will follow the national pathway from the Swedish Cricket Federation. Within the club, all Junior coaches will be aligned on the learning objectives at each level.

Based on the growth of the Junior section, teams will be divided into age group based teams – U8, U10, U13, U15, U17 and U19. Players will be assigned to a team based on the age category of the player, players cannot move freely between teams. Coaches may recommend that some people play or train in higher level teams.

Participants

There are 3 groups of people who are participants in our Junior Section; the Players, the Leaders, and the Parents. Without these three groups working together and aligned to the values of the Stockholm Cricket Club the Junior Section will not be successful.

Teams

Team Organisation

Within the club each team operates with a large degree day to day of independence.

The team management are responsible to maintain:

- Group membership register in SportAdmin
- Updating website content, including news items
- Activities in the team calendar
- Registering attendance at training and matches in SportAdmin (narvaro rapportering)
- Review payment of membership and activities fees by team members



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- Team budget (for non-club expenses and income) and input into section budgeting processes
- Discipline and adherence to the ethics and behavioural standards of the club

The club admin (or Junior Coordinator) will assist the teams with:

- Provisioning of equipment required by teams
- Commercial and financial management
- Management of club membership registers

Team Leadership

The following leadership roles, which maybe combined and fulfilled by one person, are recommended for each team:

- Coach - Responsible for the training.
- Team Manager - Responsible for the general management of the team, including and communication to the club, participants and the opposition teams.
- Team Cashier - Responsible for the financial management of the team.
- Equipment Manager - Responsible for the management of the equipment provided to the team by the club.

Team Page

Each team will have their own 'Team Page' on the club website. This is a mini-website under the main structure of the club this will be maintained by the team manager. At a minimum it will contain the following pages:

- News (including Match Reports)
- Team/Squad list
- Team Calendar
- Fixtures and results
- Team Honours Board
- Team Rules

Players

The players are the reason for the Junior Section. It is the belief of the Stockholm Cricket Club that participation of children in cricket provides not only the reward of being active but also teaches a lifelong lesson in fair-play through the spirit of cricket.

Club Membership

Anyone and everyone is welcome to play for the Stockholm Cricket Club. However, in order to be eligible to play for a team you must be a fully paid and registered club member



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At anytime you can ask to be removed from the Club's membership register.

The Club Spirit

It is expected that all players will confirm to the ethics and code of conduct of the Stockholm Cricket Club on and off the field. For further details see the section "Ethics and Behaviour".

Uniform

It is mandatory that all players wear the Stockholm Cricket Club uniform when representing the club in matches. Players not wearing the club uniform shall not be selected by captains and/or coaches, nor shall they take the field.

Leaders

Leader Ethics

Our leaders, including coaches, are leaders of children. As such our leaders shall instil a belief in team work, mate-ship or camaraderie, and give children a positive view of all people. They should have a goal that our club provides players a broad and good knowledge of cricket's basic skills and techniques and not solely focus on table placement and results first.

To live up to this, it is important that all leaders:

- Have a positive approach to coaching and motivating their players during training and matches
- Create a positive relationship with the opposition and umpires
- Follow the Junior development plan and team selection principals for junior cricket
- Let players have different roles so they have a multi-dimensional development
- Be prepared to release players to other teams or development programs to allow those players to further develop their talent
- Stimulate children by letting them play other sports in the "off" season, thereby improving their motor-skills

Leader Recruitment

Leaders in Junior cricket, whether coaches or other roles supporting the team, often come from current and former player or parents. All leaders within the Stockholm Cricket Club are volunteers, giving their time for free. Their motivation may be a desire to give something back to the game, grow personally or help their own family.

Coaches and leaders of team should talk to parents of children participating in one of our cricket programs. Informing them the need for help in our program, plus the voluntary nature of people that are involved.



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Current and former players can be canvassed as to their interest in helping with the Junior program. In time older children, who are motivated, can be encouraged to help in training sessions with younger children, to bridge the age gap and help their own personal development.

Leader Education

In the Junior Cricket program it is critical that the coaches and trainers for youth team have the right skills to enable children to realise their goals, therefore coaches must also have a development program to bring their skills up to minimum levels. Areas to cover include cricketing skills, working with youth and health

The club shall work with SISU to provide general education to coaches in respect to the training needs of youth, and the SCF to improve the technical development of youth.

Parents

Our most important Resource

Parents are our most important resource and at the same time a child's source of security providing emotional support and help overcoming challenges. Parents provide "ground services" taking children to and from training or matches, and at the same time they provide a complementary perspective by being a good role model.

The Stockholm Cricket Club needs active parents that support, take initiative and when needed back-up coaches.

Parental Ethics

Parents also need guidelines on how they best can support their children, some we believe in are:

- Ensure your child comes to training in good time
- Follow your child to training as often as possible
- Let the coaches have responsibility for your child during training and matches. Your involvement can be confusing for your child.
- Receive information for the Club and Team in the form of email or attending meetings or the club website
- Let your child have fun
- Motivate in a positive manner, similarly, provide constructive criticism
- Ask if the match was fun and exciting, not just after the result
- Remember that it is your child who plays cricket, not you.



Veterans Section

Structure

The Veterans Section within the club aims to keep people active and involved throughout their whole life. Club members over the age of 40 are eligible to play for our veteran team – Old Boys.

Old Boys Team

Team Organisation

The Old Boys team is managed by “Match Managers”, who take responsibility to arrange ad hoc fixtures for the team during a season.

The match managers are responsible to maintain:

- Group membership register in SportAdmin
- Updating website content, including news items
- Activities in the team calendar
- Registering attendance at training and matches in SportAdmin (narvaro rapportering)
- Review payment of membership and activities fees by team members
- Team finances (for match day expenses) and input in the Veterans section budget
- Discipline and adherence to the ethics and behavioural standards of the club

The club admin (or Veterans Coordinator) will assist the teams with:

- Provisioning of equipment required by teams
- Commercial and financial management
- Management of club membership registers

Team Finances

The Old Boys team will not have a yearly activity fee, rather given the ad hoc nature of fixtures players will pay the match manager a match fee per match played. The Match Manager will be invoiced by the club a fee per match to cover ground rental and maintenance of the team kit. The amount will be determined in the annual budget for the team.

Team Page

Each team will have their own ‘Team Page’ on the club website. This is a mini-website under the main structure of the club this will be maintained by the team manager. At a minimum it will contain the following pages:

- News (including Match Reports)
- Team/Squad list
- Team Calendar
- Fixtures and results
- Team Honours Board
- Team Rules



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Team Rules

Each team will have its own set of rules governing the expectations and desired behaviour of members in each team. The team and the team management should determine these rules prior to the start of the season.

Players

Club Membership

Anyone and everyone is welcome to play for the Stockholm Cricket Club. You can play for only one game or many. However, in order to be eligible to play for a team you must be a fully paid and registered club member

At any time you can ask to be removed from the Club's membership register.

Umpiring Duties

In some competitions there may be compulsory umpiring duties associated with a team's participation. It is expected that when required all players stand up and fulfil umpiring duties when assigned to them.

The Club Spirit

It is expected that all players will confirm to the ethics and code of conduct of the Stockholm Cricket Club. For further details see the section "Ethics and Behaviour".



ParaCricket Section

Structure

The ParaCricket section aims to let people with physical or learning impairments participate in cricket. Within the Club there is one ParaCricket team.

ParaCricket Team

Team Organisation

Within the club each team operates with a large degree day to day of independence.

The team managers are responsible to maintain:

- Group membership register in SportAdmin
- Updating website content, including news items
- Activities in the team calendar
- Registering attendance at training and matches in SportAdmin (narvaro rapportering)
- Review payment of membership and activities fees by team members
- Team budget (for non-club expenses and income) and input into the ParaCricket section budgeting process
- Discipline and adherence to the ethics and behavioural standards of the club

The club admin (or Junior Coordinator) will assist the teams with:

- Provisioning of equipment required by teams
- Commercial and financial management
- Management of club membership registers

Team Leadership

The following leadership roles, which maybe combined and fulfilled by one person, are recommended for each team:

- Captain - Responsible for management of the team on the field.
- Coach - Responsible for the training.
- Team Manager - Responsible for the general management of the team, including and communication to the club, participants and the opposition teams.
- Team Cashier - Responsible for the financial management of the team.
- Equipment Manager - Responsible for the management of the equipment provided to the team by the club.

Team Page

Each team will have their own 'Team Page' on the club website, under <http://www.stockholmcricket.se/TheTeams/>. This is a mini-website under the main structure of the club this will be maintained by the team manager. At a minimum it will contain the following pages:

- News (including Match Reports)



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- Team/Squad list
- Team Calendar
- Fixtures and results
- Team Honours Board
- Team Rules

Players

Minimum Requirements

So, we can run our ParaCricket team we are focusing initially on people that are:

- at least 7 years old
- able to walk

Assistants

If a player requires an assistant, it is the responsibility of player or parent of the player to provide one.

Club Membership

Anyone and everyone is welcome to play for the Stockholm Cricket Club. However, in order to be eligible to play for the ParaCricket team you must be a fully paid and registered club member

At any time you can ask to be removed from the Club's membership register.

The Club Spirit

It is expected that all players will confirm to the ethics and code of conduct of the Stockholm Cricket Club on and off the field. For further details see the section "Ethics and Behaviour".

Leaders

Leader Ethics

Our leaders shall instil a belief in team work, mate-ship or camaraderie, and give players a positive view of all people. They should have a goal that our club provides players a broad and good knowledge of cricket's basic skills and techniques and not solely focus on table placement and results first.

To live up to this, it is important that all ParaCricket leaders:

- Have a positive approach to coaching and motivating their players during training and matches
- Let players have different roles so they have a multi-dimensional development



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- Create a positive relationship with the opposition and umpires
- Be prepared to release players to other teams or development programs to allow those players to further develop their talent

Leader Recruitment

Leaders in cricket, whether coaches or other roles supporting the team, often come from current and former player or parents. All leaders within the Stockholm Cricket Club are volunteers, giving their time for free. Their motivation may be a desire to give something back to the game, grow personally or help their own family.

Coaches and leaders of team should talk to parents of people participating in our cricket programs. Informing them the need for help in our program, plus the voluntary nature of people that are involved.

Current and formal players can be canvased as to their interest in helping with the ParaCricket program.

Leader Education

In the ParaCricket Section it is critical that the coaches and trainers for the team have the right skills to enable people to realise their goals, therefore coaches must also have a development program to bring their skills up to minimum levels. Areas to cover include cricketing skills, working with impairments and health

The club shall work with SISU to provide general education to coaches in respect to the training needs of people with impairments, and the SCF to improve the technical development of cricketing skills.



Cricket Policy

Asset Description

Version	05	Status	Final	First date of issue	2019-01-14
Author:	Karl Langston				
Asset Owner:	Board of the Stockholm Cricket Club				

Revision table:

Effective date (current version): 2021-10-10			
Approved by: SCC Board			
Date	Version	Reason	Description
2018-12-27	01	Amalgamation of Junior and Senior Policy documents with the addition of Veteran and ParaCricket sections	
2018-01-14	02	Approved by Board	Replaces Junior Cricket Policy and Senior Cricket Policy documents
2018-08-11	03	Additon in Veterans section for Financial Management	
2021-06-07	04	Addition of uniform requirement	
2021-10-10	05	Replacement of IdrottOnline with SportAdmin as management system for teams and club	